FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPRO               | VAL                     |
|-------------------------|-------------------------|
| OMB Number:             | 3235-0287               |
| Estimated average burde | en                      |
| hours per response:     | 0.5                     |
|                         | Estimated average burde |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

|   | nd Address of<br>NSEND D  | H  | 2. Issuer Name and Ticker or Trading Symbol HUDSON HIGHLAND GROUP INC [ HHGP ] |   |   |                   |        |   |  |                | i. Relationship<br>Check all appli<br>X Directo | cable<br>or   | )   | 10% Ov                                       | 10% Owner  |                                      |  |  |  |
|---|---|--|--|---|---|-------------------|--------|---|--|----------------|---|---|---|--|--|--------------------------------------|--|--|--|
| (Last)<br>C/O THE<br>FIFTH A                        | 12/   | /16/20                                     |  |   |   | nth/Day/Year)     |        | Officer (give title Other (specify below) |  |                |   |   |   |  |  |                                      |  |  |  |
| (Street)  NEW Y(                                    | EW YORK NY 10018  |  |  |   | _   4.1   | i Amer            | i, Dai | e oi Oii                                  | igiriai F  | Filed (Month/D |   | Individual or Joint/Group Filing (Check Applicable Line)      X Form filed by One Reporting Person     Form filed by More than One Reporting Person |   |  |  |                                      |  |  |  |
|   |   | Tab  | le I -   | Non-Deriv   | vative  | Sec               | uriti  | es A                                      | cquii  | red, [         | Disposed (                                      | of, or E  | Benefici  | ally Owned                                   | d  |                                      |  |  |  |
| 1. Title of Security (Instr. 3)                     |   |  | 2. Transactio<br>Date<br>(Month/Day/)  | rear) i   | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) |                   | ·      | 3.<br>Transa<br>Code (1<br>8)             |  |                | Acquired (A) or<br>(D) (Instr. 3, 4 and         |   | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following |  | 6. Owners<br>Form: Dire<br>(D) or Indii<br>(I) (Instr. 4)  | ect Indirect<br>rect Benefi<br>Owner | Ownership (Instr.  |  |  |
|   |   |  |  |   |   |                   |        | Ī   | Code   | v              | Amount  | (A) or<br>(D)   | Price   | Reported<br>Transaction(s<br>(Instr. 3 and 4 |  |                                      | 4)   | <del>*</del> )   |  |
| Common Stock  |   |  | 12/16/20   | 05  | 5 12/20   |                   | 0/2005 |   |  | 680.889        | A   | \$27.79   | 1,526.068   |  | I  | Com                                  | By Deferred<br>Compensation<br>Plan <sup>(1)</sup>                       |  |  |
| Common Stock  |   |  |  |   |   |                   |        |   |  |                |   |   |   | 25,000                                       |  | D                                    |  |  |  |
|   |   | T  | able   |   |   |                   |        |   |  |                | sposed of<br>s, converti                        |   |   |  |  |                                      |  |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | Exec<br>if any   | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) |   | action<br>(Instr. |        |   | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                |   | 7. Title and Amount<br>of Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4)   |   | Derivative<br>Security                       | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) |                                      | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|   |   |  |  |   | Code  | v                 | (A)    | (D)                                       | Date<br>Exerc  | cisable        | Expiration<br>Date                              | Title   | Amoun<br>or<br>Numbe<br>of<br>Shares                          | r  |  |                                      |  |  |  |
| Director<br>Stock<br>Option<br>(right to            | \$6.83  |  |  |   |   |                   |        |   |  | (2)            | 04/11/2013                                      | Commo<br>Stock  |   | 0  |  | 50,000                               | D  |  |  |

## **Explanation of Responses:**

- 1. Balance reflects the reporting person's holdings in the Hudson Highland Group, Inc. Deferred Compensation Plan as of the date of this filing.
- 2. Grant to reporting person of option to buy shares of common stock under the Hudson Highland Group, Inc. Long Term Incentive Plan. The option vests and becomes exercisable as follows: 40% immediately upon the date of grant, 60% after 1st anniversary of the date of grant, 80% after 2nd anniversary, and 100% after 3rd anniversary.

By: John K. Wilson, Attorney-**In-Fact** 

12/20/2005

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.