FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| STATEMENT | OF CHANGES | IN BENEFICIAL | OWNERSHIP |
|-----------|------------|---------------|-----------|

| l | OMB APPRO | VAL | | | | |
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| | OMB Number: | 3235-028 | | | | |
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| | hours per response: | 0.5 | | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* NOONAN MARGARETTA | | | | HU | 2. Issuer Name and Ticker or Trading Symbol HUDSON HIGHLAND GROUP INC [HHGP] | | | | | | | | | | neck al I v | I applio Directo Officer | cable) or (give title | g Pers | 10% Ov Other (s | ner | | | |
|---|---|--|---|----------------------------------|---|--|----------|---|-------------|----------------------------------|----------|-----------------|----------------|--|-----------------------------------|----------------------------------|--|-------------------------------------|--|--|--|--|--|
| (Last) (First) (Middle) C/O HUDSON HIGHLAND GROUP, INC. 622 THIRD AVENUE | | | | 04/ | 3. Date of Earliest Transaction (Month/Day/Year) 04/12/2004 | | | | | | | | | | Executive VP, Human Resources | | | | | | | | |
| (Street) NEW YORK NY 10017 | | | | | 4. 11 | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | | | | Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | | |
| (City) | (St | | (Zip) | | | | | | | | | | | | | | | | | | | | |
| Table I - Non-Deriva 1. Title of Security (Instr. 3) 2. Transa Date (Month/D. | | | action | ction 2A. Deemed Execution Date, | | | <u>,</u> | 3. 4. Sec Transaction Dispo Code (Instr. 5) | | | of, or I | uired | (A) or | or 5. Amou Securiti Benefic Owned | | nt of es ally Following | Form (D) o | n: Direct r Indirect istr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | | | | |
| | | | | | | | | | | Code | v | Amount | ınt (A) o | | Price | Tr | Reported Transaction(s) (Instr. 3 and 4) | | | | | | |
| Common Stock 04/1 | | | | 04/12 | 2/2004 | 2004 | | | F | | 1,24 | 1 | D | \$29.2 | 22 | 4, | 914 | | D | | | | |
| Common Stock | | | | | | | | | | | | | | | 25 | | :5 | | By 401(k) ⁽¹⁾ | | | | |
| Common Stock | | | | | | | | | | | | | | | | 2,147 | | | | By Plan ⁽²⁾ | | | |
| | | Т | able II - | Derivat (e.g., p | | | | | | | | | | | | / Ow | ned | | , | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deeme Execution if any (Month/Da | Date, | 4. Transactior Code (Instr 8) | | n of | | | Date Exe piration onth/Day | Date | of Securities | | curity | 8. Pri Deriv Secu (Instr | ative rity | 9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4) | ly Ow Fo Dir or (I) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | | | |
| | | | | | Code | v | (A) | (D) | Date Exe | te ercisable | | piration ate | Title | OI N Of | umber | | | | | | | | |
| Employee Stock Option (right to buy) | \$13.66 | | | | | | | | | (3) | 04 | 1/11/2013 | Commo Stock | n 2 | 1,000 | | | 21,000 | | D | | | |

Explanation of Responses:

- $1. \ Balance \ reflects \ the \ most \ current \ data \ available \ with \ regard \ to \ holdings \ in \ the \ 401(k) \ Plan.$
- 2. Balance reflects the reporting person's holdings in the Hudson Highland Group, Inc. Employee Stock Purchase Plan as of the date of this filing.
- 3. Grant to reporting person of option to buy shares of common stock under the Hudson Highland Group, Inc. Long Term Incentive Plan. The option vests and becomes exercisable as follows: 50% after 1st anniversary of the date of grant, 75% after 2nd anniversary, and 100% after 3rd anniversary.

Remarks:

By: John K. Wilson, Attorney-

07/12/2004

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.