Instruction 1(b).

FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to	STATEMENT O
Section 16. Form 4 or Form 5	
obligations may continue. See	

## F CHANGES IN BENEFICIAL OWNERSHIP

**OMB APPROVAL** OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  CHAIT JON F																	of Reporting cable) or (give title	g Pers	son(s) to Iss 10% Ov Other (s	ner
	`	HLAND GROU	(Middle) IP, INC.		04	3. Date of Earliest Transaction (Month/Day/Year) 04/16/2004										below)	Chairman, President & CEO			
(Street)  NEW YO			10017 (Zip)		4. If Amendment, Date of Original Filed (Month/Day/Year)  6. Individual or Joint/Group Filing (Clurie)  X Form filed by One Reportin  Form filed by More than Or Person										orting Perso	ı				
		Tab	le I - No	n-Deri	vativ	e Se	curit	ties Ac	quir	ed, D	isp	osed o	f, or Be	enefi	cially	Owned				
Dat			Date	2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)			ansacti de (Ins		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)				and Securities Beneficial Owned Fo		Form (D) o	n: Direct r Indirect istr. 4)	7. Nature of Indirect Beneficial Ownership	
										de V	,	Amount	(A) (D)	r Pı	ice	Reported Transact (Instr. 3	tion(s)			(Instr. 4)
Common	Stock			04/1	6/200	)4			1	M		40,750	0 A	\$	13.66	100	),750		D	
Common	Stock															1,563.515 I				By Plan <sup>(1)</sup>
		-	Table II -									sed of, onvertil				Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	e (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date,	Code (Inst		of Deri Sec Acq (A) o Disp of (I	umber vative urities uired or oosed O) (Instr. and 5)	Expir	te Exer ation D th/Day/	Date			ities ng e Secu		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	is Billy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exerc	isable		xpiration ate	Title	Amo or Nun of Sha						
Employee Stock Option (right to	\$13.66	04/16/2004			M			40,750		(2)	0	4/11/2013	Common Stock	40,	750	\$0	122,25	0	D	

## **Explanation of Responses:**

- 1. Balance reflects the reporting person's holdings in the Hudson Highland Group, Inc. Employee Stock Purchase Plan as of the date of this filing.
- 2. Grant to reporting person of option to buy shares of common stock under the Hudson Highland Group, Inc. Long Term Incentive Plan. The option originally granted vests and becomes exercisable as follows: 25% after 1st anniversary of the date of grant, 50% after 2nd anniversary, 75% after 3rd anniversary, and 100% after 4th anniversary of the date of grant.

By: John K. Wilson, Attorney-**In-Fact** 

04/19/2004

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.