
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

**Pursuant to Section 13 or 15(d) of
the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): January 30, 2008

Hudson Highland Group, Inc.

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction
of incorporation)

0-50129
(Commission File Number)

59-3547281
(IRS Employer
Identification No.)

560 Lexington Avenue, New York, New York 10022
(Address of principal executive offices, including zip code)

(212) 351-7300
(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)]
 - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
 - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(e) On January 30, 2008, the Compensation Committee (the "Committee") of the Board of Directors of Hudson Highland Group, Inc. (the "Company") approved certain adjustments to the determination of bonuses under the Company's 2007 Incentive Compensation Program. The Committee approved the exclusion of the acquisition-related payments of approximately \$5.4 million recorded during 2007 from the calculation of EBIT. This exclusion resulted in the following bonus changes for the Company's named executive officers:

	<u>Without Exclusion</u>	<u>With Exclusion</u>
Jon F. Chait	\$ 0	\$ 437,411
Mary Jane Raymond	\$ 0	\$ 136,084
Margaretta R. Noonan	\$ 76,355	\$ 110,036
Donald E. Bielinski	\$ 28,993	\$ 91,962
Richard S. Gray	\$ 59,498	\$ 85,742

On January 30, 2008, the Committee also approved the Company's 2008 Incentive Compensation Program for the Company's executive officers and established the specific performance goals for participants under such program. A summary of the material terms of the Company's 2008 Incentive Compensation Program and the potential amounts payable to the Company's executive officers thereunder is filed herewith as Exhibit 10.1 and is incorporated herein by reference.

Item 9.01. Financial Statements and Exhibits.

- (a) Not applicable.
- (b) Not applicable.
- (c) Not applicable.
- (d) Exhibits. The following exhibit is being filed herewith:

10.1 Summary of Hudson Highland Group, Inc. 2008 Incentive Compensation Program

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

HUDSON HIGHLAND GROUP, INC.

Date: February 5, 2008

By: /s/ MARY JANE RAYMOND

Mary Jane Raymond
Executive Vice President and
Chief Financial Officer

Exhibit
Number

10.1 Summary of Hudson Highland Group, Inc. 2008 Incentive Compensation Program.

Summary of Hudson Highland Group, Inc. 2008 Incentive Compensation Program

The following is a summary of the material terms of the Hudson Highland Group, Inc. (the “Company”) 2008 Incentive Compensation Program applicable to the Company’s executive officers:

- The Compensation Committee of the Board of Directors of the Company annually sets bonus performance targets to reflect the growth in the Company’s earnings before income tax (“EBIT”) year over year. This growth is measured in both dollars of EBIT and EBIT as a percentage of revenue. EBIT is calculated net of bonuses payable under the program and net of adjustments the Compensation Committee determines are appropriate.
- The target bonus payable to Jon F. Chait, the Company’s Chief Executive Officer, will be paid upon the achievement of EBIT performance targets for the Company. Bonus for achievement in excess of the targets will be paid equal to 5% of EBIT earned above the target. The bonus payable is not capped.
- The target bonus payable to Donald E. Bielinski, the Company’s Senior Vice President, Chairman—Hudson Asia Pac and Chairman—Hudson Talent Management, will be paid upon the achievement of EBIT performance targets for the Company (60%) and his business units (40%). Bonus for achievement in excess of the targets will be paid equal to 0.5% of his business units’ EBIT. The bonus payable is not capped.
- The target bonus payable to Mary Jane Raymond, the Company’s Chief Financial Officer, will be paid upon the achievement of EBIT performance targets for the Company. Bonus for achievement in excess of the targets will be paid ratably.
- The target bonuses payable to the other executive officers of the Company, and the Corporate portion of Mr. Bielinski’s bonus, will be paid by tranche based thresholds and targets of both dollars of EBIT and EBIT as a percentage of revenue results by region, with a tranche for Corporate performance as well. Performance over targets will be paid ratably based on EBIT dollars. The payments by tranche will be as follows:
 - 21% on North America’s EBIT target and threshold
 - 21% on Europe’s EBIT target and threshold
 - 21% of Australia/New Zealand’s target and threshold
 - 7% on Asia’s EBIT target and threshold
 - 30% on Corporate’s EBIT target and threshold

The bonus payable will be capped at 200% of bonus at target.

- No bonus will be paid at or below threshold levels of the EBIT performance targets. If actual performance is between the threshold and the target, then the bonus will be scaled on a pro rata basis based on dollars of EBIT.

The potential amounts payable to the Company's named executive officers under the 2008 Incentive Compensation Program are as follows:

	Threshold Payout	Target Payout	Maximum Payout
Jon F. Chait	\$ 0	\$750,000	N/A
Mary Jane Raymond	\$ 0	\$233,333	N/A
Margaretta R. Noonan	\$ 0	\$192,500	\$385,000
Donald E. Bielinski	\$ 0	\$183,333	N/A
Richard S. Gray	\$ 0	\$150,000	\$300,000