FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington,  | $D \subset$ | 20549 |  |
|--------------|-------------|-------|--|
| vasilligion, | D.C.        | 20349 |  |

## IGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(b) of the Investment Company Act of 1940

|   |  |         |  |  | _   |   | .,                                      |                  |   |               | ompany Act o   | . 20 .0                                 |   |   |          |   |   |                                       |        |  |
|---|--|---------|--|--|---|---|---|------------------|---|---------------|--|---|---|---|----------|---|---|---------------------------------------|--------|--|
| 1. Name and Address of Reporting Person*  Eberwein Jeffrey E. |  |         |  |  |   | 2. Issuer Name and Ticker or Trading Symbol Hudson Global, Inc. [ HSON ]  |   |                  |   |               |  |   |   | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) |          |   |   |                                       |        |  |
| <u>Eberwe</u>   | <u>ein Jettre</u>                                  |         | Tiudson Global, IIIC. [ H5ON ]             |  |   |   |   |                  |   |               |  | X Direc                                 |   | ,   |          | wner  |   |                                       |        |  |
| (Last)  | (Fi  | rst) (1 | Middle)                                    |  | 3. Da   | Date of Earliest Transaction (Month/Day/Year)   |   |                  |   |               |  |   | $\dashv$  | X Officion below  |          |   |   | specify                               |        |  |
| 53 FOREST AVENUE, SUITE 102                                   |  |         |  |  |   | 02/01/2022  |   |                  |   |               |  |   |   |   | C        | Chief Executive Officer                                   |   |                                       |        |  |
|   |  |         |  |  |   |   |   |                  |   |               |  |   |   |   |          |   |   |                                       |        |  |
| (Street)  |  |         |  | 4. If Amendment, Date of Original Filed (Month/Day/Year) |   |   |   |                  |   |               |  |   | 6. Individual or Joint/Group Filing (Check Applicat |   |          |   |   |                                       |        |  |
| OLD<br>GREEN  | WICH CI  | Γ 0     | 06870                                      |  |   |   |   |                  |   |               |  |   |   | X   | Form     | filed by One  | e Repo  | rting Pers                            | son    |  |
| JKEEN   | VV ICII  |         |  |  |   |   |   |                  |   |               |  |   |   |   |          | filed by Mo   | re than   | One Rep                               | orting |  |
| (City)  | (St  | ate) (2 | Zip)                                       |  |   |   |   |                  |   |               |  |   |   |   | Perso    | ווו   |   |                                       |        |  |
|   |  | Table   | 1 - No                                     | on-Deriva  | tive S  | Secui   | rities                                  | Acc              | quirec  | d, Dis        | sposed of  | , or B                                  | enefi   | cially  | Own      | ed  |   |                                       |        |  |
|   |  |         | 2. Transaction<br>Date<br>(Month/Day/Year) |  | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) |   | 3.<br>Transaction<br>Code (Instr.<br>8) |                  | 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 |               |  | Securities Beneficially Owned Follov    |   | ties<br>cially<br>I Following   | Form:    | nership<br>: Direct<br>Indirect<br>str. 4)                | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |                                       |        |  |
|   |  |         |  |  |   |   | Code                                    | v                | Amount  | (A) or<br>(D) | Price  |   | Transa  | eported<br>ansaction(s)<br>estr. 3 and 4)                               |          |   | (Instr. 4)  |                                       |        |  |
| Common Stock 02/0   |  |         |  | 02/01/20   | 022   |   |   |                  | P <sup>(1)</sup>  |               | 335  | A                                       | \$29.   | . <mark>92</mark> <sup>(2)</sup>  | 19       | 3,199   |   | D                                     |        |  |
| Common  | ommon Stock 02/03/20                               |         |  |  |   | 122   |   |                  | P <sup>(1)</sup>  |               | 500  | A                                       | \$29  | .9 <sup>(3)</sup>   | 19       | 93,699  |   | D                                     |        |  |
| Share Un  | its <sup>(4)</sup>                                 |         |  |  |   |   |   |                  |   |               |  |   |   |   | 60,677 D |   |   |                                       |        |  |
| Share Un  | its <sup>(5)</sup>                                 |         |  |  |   |   |   |                  |   |               |  |   |   | 27,156 D  |          |   |   | D                                     |        |  |
|   |  | Tal     | ble II                                     |  |   |   |   |                  |   |               | osed of, o   |   |   |   | Owne     | d   |   |                                       |        |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)           | e of 2. 3. Transaction Date Execution Date, if any |         | eemed<br>ution Date,                       | 4.<br>Transaction<br>Code (Instr.<br>8)                  |   | 5. Number<br>of<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D)<br>(Instr. 3, 4<br>and 5) |   | 6. Dat<br>Expira |   | cisable and   | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Ins<br>3 and 4) |   | 8. Price of Derivative Security (Instr. 5)          |   |          | Ownersh<br>Form:<br>Direct (D<br>or Indire<br>(I) (Instr. | Ownership<br>Form:                                  | Beneficial<br>Ownership<br>(Instr. 4) |        |  |
|   |  |         |  |  |   | v   | (A)                                     | (D)              |   |               | Expiration<br>Date   | Amou<br>or<br>Numb<br>of<br>Title Share |   |   |          |   |   |                                       |        |  |

## **Explanation of Responses:**

- 1. The purchase of the shares reported on this Form 4 was effected pursuant to a Rule 10b5-1 trading plan entered into by Mr. Eberwein.
- 2. The price reported in Column 4 is a weighted average price. These shares were purchased in multiple transactions at prices ranging from \$29.50 to \$30.00, inclusive. Mr. Eberwein undertakes to provide the Issuer and any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares purchased at each separate price such shares were purchased.
- 3. The price reported in Column 4 is a weighted average price. These shares were purchased in multiple transactions at prices ranging from \$29.61 to \$30.00, inclusive. Mr. Eberwein undertakes to provide the Issuer and any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares purchased at each separate price such shares were purchased.
- 4. Share Units credited to the Reporting Person's account under the Issuer's 2009 Incentive Stock and Awards Plan, as amended and restated. Each Share Unit is the economic equivalent of one share of Common Stock. Share Units are payable only in Common Stock upon the later to occur of (i) the satisfaction of certain performance vesting conditions and (ii) up to 90 days after the Reporting Person's separation from service.
- 5. Share Units credited to the Reporting Person's account under the Hudson Global, Inc. Director Deferred Share Plan. Each Share Unit is the economic equivalent of one share of Common Stock. Share Units are payable only in Common Stock up to 90 days after a director's separation from service.

## Remarks:

/s/ Jeffrey E. Eberwein

02/03/2022

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.