FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

| Machinatan  | D C  | 20540 |  |
|-------------|------|-------|--|
| Nashington, | D.C. | 20049 |  |

| <b>TATEMENT</b> | <b>OF CHANGES</b> | IN BENEFICIAL | <b>OWNERSHIP</b> |
|-----------------|-------------------|---------------|------------------|

| OMB APF                  | PROVAL |  |  |  |  |  |  |  |
|--------------------------|--------|--|--|--|--|--|--|--|
| OMB Number: 3235-02      |        |  |  |  |  |  |  |  |
| Estimated average burden |        |  |  |  |  |  |  |  |
| hours per respons        | e: 0.5 |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person*     Zabkowicz Jacob      |   |  |                 |                                 | 2. Issuer Name and Ticker or Trading Symbol Hudson Global, Inc. [ HSON ]  |                                      |   |                                     |                                 |   |   |   | k all app<br>Direc   | ,   |  | son(s) to Is:<br>10% Ow<br>Other (s                                      | vner   |     |            |
|--|---|--|-----------------|---------------------------------|---|--------------------------------------|---|-------------------------------------|---------------------------------|---|---|---|--|---|--|--|--|-----|------------|
| (Last)   | `   | rst) (IOBAL, INC.                          | Middle)         |                                 | 3. Date of Earliest Transaction (Month/Day/Year) 12/13/2023   |                                      |   |                                     |                                 |   |   |   | X  | belov   | v) ``  | RPO :  | below) Holdings  | . , |            |
| 53 FOREST AVENUE, SUITE 102                                    |   |  |                 |                                 | 4. If Amendment, Date of Original Filed (Month/Day/Year)  |                                      |   |                                     |                                 |   |   | 6. Individual or Joint/Group Filing (Check Applicable Line) |  |   |  |  |  |     |            |
| (Street) OLD GREENWICH CT 06870                                |   |  |                 |                                 |   |                                      |   |                                     |                                 |   |   |   | X Form filed by One Reporting Person  Form filed by More than One Reporting Person |   |  |  |  |     |            |
| (City)   | (S  | tate) (2                                   | Zip)            |                                 | Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |                                      |   |                                     |                                 |   |   |   |  |   |  |  |  |     |            |
|  |   | Table                                      | I - No          | n-Deriva                        | tive S  | Secui                                | rities                                      | Acq                                 | uired,                          | Dis   | posed of                                | , or B  | enefi  | cially  | / Own  | ed   |  |     |            |
| 1. Title of Security (Instr. 3)  2. Transact Date (Month/Date) |   |  | Execution Date, |                                 |   |                                      | es Acquired (A) or<br>Of (D) (Instr. 3, 4 a |                                     | and Securit<br>Benefic<br>Owned |   | ties Fo<br>cially (D<br>d Following (I) |   | n: Direct<br>or Indirect<br>nstr. 4)   | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership   |  |  |  |     |            |
|  |   |  |                 |                                 |   |                                      |   |                                     | Code                            | v   | Amount                                  | (A) or<br>(D) Pr  |  | :e  | Reported<br>Transaction(s)<br>(Instr. 3 and 4) |  |  |     | (Instr. 4) |
| Common Stock. <sup>(1)</sup> 12/13/                            |   |  |                 | 12/13/2                         | 2023  |                                      |   | P                                   |                                 | 245(1)  | A                                       | \$1   | 6.24   | 65  | 5,350(2)                                       |  | D  |     |            |
|  |   | Tal  |                 |                                 |   |                                      |   |                                     |                                 |   | osed of, convertib                      |   |  |   | Owne   | d  |  |     |            |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)            | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | if any          | emed<br>ion Date,<br>/Day/Year) |   | ransaction of ode (Instr. Derivative |   | Expiration Date<br>(Month/Day/Year) |                                 | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Inst<br>3 and 4) |   | Dei<br>See<br>(Ins  | Price of erivative ecurity nstr. 5)  | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction<br>(Instr. 4) | у  | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |     |            |
|  |   |  |                 |                                 | Code  | v                                    | (A)   | (D)                                 | Date<br>Exercis                 | able  | Expiration<br>Date                      | Title   | Numbe<br>of<br>Shares  |   |  |  |  |     |            |

## **Explanation of Responses:**

- 1. The Reporting Person purchased shares of Common Stock in the open market in a single transaction.
- 2. The Reporting Person has (i) 65,105 restricted stock units in their account under the Hudson Global, Inc. 2009 Incentive Stock and Awards Plan, as amended and restated, which vest over a three-year period subject to continuous service by the reporting person; (ii) 245 shares of common stock purchased on the open market.

## Remarks:

/s/ Matthew K. Diamond, Attorney-in-Fact for Jacob

12/15/2023

Zabkowicz

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.